

Windows 10 End of Life (EOL) Readiness Checklist

Prepared by RRG Networks Solutions Inc.

Microsoft will officially end support for Windows 10 on October 14, 2025. This means no further security updates, feature updates, or vendor support will be available. Organizations must prepare now to remain secure, compliant, and productive. This document provides a professional checklist and planning framework to guide your transition.

1. Key Risks After October 14, 2025

- Cybersecurity vulnerabilities no security patches after EOL.
- Regulatory non-compliance (HIPAA, PCI, CMMC, etc.).
- Application and driver compatibility issues.
- Increased downtime and support costs.
- Insurance coverage limitations due to unsupported systems.
- AI Incompatibility.

2. Readiness Checklist

- Inventory all Windows 10 devices and note OS version (22H2 or earlier).
- Check Windows 11 hardware eligibility using Microsoft's tool.
- Segment devices: Upgrade, Replace, or ESU (Extended Security Updates).
- Validate critical applications and drivers on Windows 11.
- Plan pilot upgrades (5–10% of devices) to test compatibility.
- Roll out upgrades/replacements in phased waves.
- Prepare ESU licensing if required for legacy hardware.
- Apply post-upgrade hardening: BitLocker, EDR, patching baselines.
- Communicate timelines and provide staff training.
- Document compliance with industry regulations and insurer requirements.



3. Transition Options

Option	Description	Best For
Upgrade In-Place	Install Windows 11 on eligible devices while keeping profiles and applications.	Modern hardware meeting Windows 11 requirements.
Device Replacement	Replace unsupported PCs; migrate data and apps seamlessly.	Older hardware, long-term investment.
ESU Bridge	Purchase Extended Security Updates for up to 3 years.	Short-term use while planning replacement.
Virtual Desktops	Deploy Azure Virtual Desktop or Windows 365 Cloud PCs.	Remote teams, specialized workloads.

4. Recommended Timeline

- Week 1: Discovery & inventory of all devices.
- Week 2: Pilot upgrades and application validation.
- Weeks 3-4: Phased rollouts across departments.
- Week 5+: Post-upgrade hardening and compliance validation.

5. Next Steps

- ✓ Contact RRG Networks for a free Windows 10 EOL Readiness Assessment.
- ✓ Receive a device-level report and phased upgrade plan.
- ✓ Ensure security, compliance, and productivity throughout the transition.

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